



Nantucket Conservation Foundation

Job Announcement

JOB TITLE: Coatue Shorebird Monitor/Ranger

The Nantucket Conservation Foundation, Inc. (www.nantucketconservation.org) is seeking a motivated, independent, enthusiastic, and self-reliant Shorebird Monitor/Ranger to reside and work on its Coatue and Haulover barrier beach properties. The Coatue Shorebird Monitor/Ranger will monitor and protect rare beach-nesting shorebirds, patrol the properties, and interact positively and professionally with visitors. **Previous shorebird monitoring and nest searching experience is required for this position.**

RESPONSIBILITIES:

- Reside in and maintain the Foundation's Coatue Ranger Station during the summer season (May 15th through September 7th).
- Conduct daily patrols of the Foundation's Coatue and Haulover barrier beach properties. Interact in a positive and professional manner with property visitors and provide information and assistance as needed. Communicate regularly with the Foundation's Properties Maintenance Department staff regarding issues encountered.
- Locate and monitor nesting piping plovers, least terns, and American oystercatchers on the refuge. Install and maintain fencing, signs, and vehicle closures to comply with state and federal nesting shorebird protection regulations. Enforce "no dogs" and "no entry" policies in posted nesting areas.
- Observe breeding activities, hatching, and fledging of plovers, terns, and oystercatchers. Accurately record sightings of color-banded birds. Maintain neat and detailed data sheets containing information on the identity and productivity of individual pairs monitored, protection measures taken, observed evidence of predation events, and other limiting factors.
- Coordinate shorebird monitoring responsibilities with Science and Stewardship Department staff. Report observations at regularly scheduled shorebird monitor meetings with local partner organizations.
- Remove trash and maintain roads, trails, and infrastructure as needed.
- Maintain daily records of recreational activities occurring on the property.
- Conduct basic maintenance of provided equipment, 4WD truck, ATV, and tools.
- Assist scientific investigators working on the properties when necessary.
- Other such duties as may be required.

HOURS:

- Employee must agree to work full-time (40 hours per week) from May 15th through September 7th.
- Residence in the Coatue Ranger station on the refuge property is required.
- Job duties are generally conducted during a five-day work week, including Friday, Saturday, Sunday, and two additional weekdays.
- Work is mandatory on the Memorial Day, Independence Day and Labor Day holiday weekends and on the evenings of scheduled fireworks displays (or alternative rain dates) for Independence Day, the Boston Pops Concert (August) and other high visitation events that may arise.

WAGE:

Compensation is based on 40 hours per week; hourly wage is commensurate with experience.

BENEFITS:

No paid time off, such as vacation or sick time and/or paid holidays are available to seasonal employees of the Foundation. No other employee benefits, such as medical are offered in this position. This is an hourly, seasonal position only.

QUALIFICATIONS:

- A valid driver's license is required.
- Previous shorebird monitoring and nest searching experience is required for this position.
- Strong preference will be given to applicants with demonstrable experience in property and equipment maintenance, driving 4WD trucks and ATVs in soft sand, use of hand tools and machinery, and environmental education.
- Neat handwriting and good data recording and organizational skills are essential.
- Ability to deal effectively with the public is critical. Personality attributes should include being friendly, courteous, non-confrontational, and presentable.
- Degree in Biology, Wildlife Management, Environmental Studies, or other related area is preferred.

REMARKS:

- **COVID-19 Considerations:** For the health and safety of our staff, the exact start date may depend on current recommendations for travel and quarantine requirements. Flexibility on the part of seasonal workers may be required. To maintain a safe working environment for NCF staff and the community, all NCF staff are required to adhere to all federal, state and local COVID-19 guidelines. Additionally, all staff are required to adhere to NCF's internal COVID-19 operating procedures and protocols, which are regularly evaluated and subject to change.
- This is a field intensive position and applicants must be able to tolerate adverse environmental conditions. Field work often requires hiking extensive distances in soft sand as well as hauling heavy fencing/signs, beach trash and other debris that regularly washes up on the beach. Exposure to poison ivy and biting insects (mosquitoes, green head flies and no-see-ums) on a regular basis is likely. Work during inclement weather conditions is possible.
- **Living accommodations at the Coatue Ranger Station are isolated and primitive (portable toilet and no electricity, running water or shower).** Water, supplies and equipment must be portaged to the Ranger Station in the 4WD truck provided by the Foundation. Pets are not allowed.
- Nantucket has a high incidence of tick-borne diseases. Field work associated with this position often requires traversing habitats where ticks may be present.
- The Ranger Station is equipped with a bed and other furniture, a refrigerator, stove, several lamps powered by propane and an enclosed, outdoor portable toilet. A small solar panel system is provided for charging cell phones, lap tops and other devices. There is no Wi-Fi at the Ranger Station and cell phone reception can be unreliable in certain areas of the property.
- Facilities for shopping, mail, laundry, etc. are all located in Nantucket town, an approximate 1-hour drive away on mostly soft sand roads. These errands must be taken care of during non-work hours.

LOCATION:

The Nantucket Conservation Foundation is a private, nonprofit land trust that owns and manages 9,010 acres of conservation property located on Nantucket Island, Massachusetts (approximately 33 miles south of Cape Cod). The Foundation's Coatue and Haulover properties are remote barrier beach refuge areas located in the northeastern portion of the island. For more information on our properties, mission, and projects please see the Foundation's website (www.nantucketconservation.org).

APPLICATION:

Application deadline is Monday February 1, 2021 by 5pm. For a complete application, please submit **ONE PDF DOCUMENT**. All applications must be submitted online at:

<http://www.smartrecruiters.com/NantucketConservationFoundation>

The following is required for a complete application to be considered:

- 1) Cover letter;
- 2) Detailed resume;
- 3) Contact information for three professional references;
- 4) If applicable, an official or unofficial college transcript copy.

CONTACTS:

Christopher E. Iller, Director of Land Management (direct report): ciller@nantucketconservation.org

Karen C. Beattie, Director of Science and Stewardship: kbeattie@nantucketconservation.org