



## NANTUCKET CONSERVATION FOUNDATION, INC.

### Job Announcement

#### **JOB TITLE: Coatee Ranger**

The Nantucket Conservation Foundation, Inc. ([www.nantucketconservation.org](http://www.nantucketconservation.org)) is seeking a motivated, independent, enthusiastic and self-reliant Ranger to reside and work on its Coatee and Haulover barrier beach properties. The Ranger will patrol the properties, interact positively and professionally with visitors, address land management needs and assist in shorebird monitoring efforts. **Previous conservation land management and public interaction skills are highly desirable for this position.**

#### **RESPONSIBILITIES:**

- Conduct daily patrols of the Foundation's Coatee and Haulover barrier beach properties. Interact in a positive and professional manner with property visitors and provide information and assistance as needed. Communicate regularly with the Foundation's Director of Land Management regarding issues encountered.
- Regularly check and maintain fencing, signs and vehicle closures protecting nesting piping plovers, least terns, and American oystercatchers on the refuge to comply with state and federal nesting shorebird protection regulations. Enforce "no dog" and "no entry" policies in posted nesting areas. Communicate regularly with the Foundation's Science and Stewardship staff regarding issues encountered.
- Oversee protection of additional rare natural resources on the property, including nesting colonial waterbirds, rare plant communities and other sensitive coastal species as directed.
- Reside in and maintain the Foundation's Coatee Ranger Station from May 15<sup>th</sup> through September 15<sup>th</sup>.
- Regularly collect trash and other beach debris for disposal at the local landfill. Maintain roads, trails, signs and other infrastructure as needed.
- Maintain daily records of number of visitors encountered and recreational activities occurring on the property.
- Conduct basic maintenance of equipment, 4WD truck, ATV, and tools provided.
- Assist with interpretive events and/or scientific research activities occurring on the properties when needed.
- As directed by Science and Stewardship Department staff, observe breeding activities, hatching, and fledging of plovers, terns, and oystercatchers and record sightings of color-banded birds to provide information on the identity and productivity of individual pairs monitored and observed evidence of predation events and other limiting factors.
- Other such duties as may be required.

#### **HOURS:**

- Employee must agree to work full-time from May 15<sup>th</sup> through September 15<sup>th</sup>.

- Residence in the Coatue Ranger Station on the refuge property is required on scheduled work days (at minimum) and preferably full-time. Alternative housing is not provided.
- Job duties are generally conducted during a five-day work week, including Friday through Monday with one additional weekday. Some flexibility may be required if scheduled events on the property warrant oversight.
- Work is mandatory on the Memorial Day, Independence Day and Labor Day holiday weekends and on the evenings of scheduled fireworks displays (or alternative rain dates) for Independence Day (July 3<sup>rd</sup>), the Boston Pops Concert (August 8<sup>th</sup>) and other high visitation events that may arise.

#### **WAGE/BENEFITS:**

Compensation is based on 40 hours per week; hourly wage is commensurate with experience. Housing at the Coatue Ranger Station is provided and required. Work-related transportation is provided but is not available after working hours, except for transportation to and from the Coatue and Haulover property.

#### **QUALIFICATIONS:**

- All applicants must be 21 years of age or older.
- A valid driver's license is required.
- Ability to deal effectively with the public is critical. Personality attributes should include being self-directed, capable of working independently, friendly, courteous, non-confrontational and presentable.
- Strong preference will be given to applicants with demonstrable experience in land management and equipment maintenance, driving 4WD trucks and ATVs in soft sand, use of hand and small power tools and environmental education.
- Degree in Outdoor Education, Wildlife Management, Environmental Studies or another related field is preferred.
- Previous nesting shorebird monitoring experience is beneficial.

#### **REMARKS:**

- This is a field intensive position and applicants must be able to tolerate adverse environmental conditions. Field work often requires hiking extensive distances in soft sand as well as hauling heavy fencing/signs, beach trash and other debris that regularly washes up on the beach. Exposure to poison ivy and biting insects (mosquitoes, green head flies and no-see-ums) on a regular basis is likely. Work during inclement weather conditions is possible.
- **Living accommodations at the Coatue Ranger Station are isolated and primitive (portable toilet and no electricity, running water or shower).** Water, supplies and equipment must be portaged to the Ranger Station in the 4WD truck provided by the Foundation.
- Nantucket has a high incidence of tick-borne diseases. Field work associated with this position often requires traversing habitats where ticks may be present.
- The Ranger Station is equipped with a bed and other furniture, a refrigerator, stove, several lamps powered by propane and an enclosed, outdoor portable toilet. A small solar panel system is provided for charging cell phones, lap tops and other devices. There is no Wi-Fi at the Ranger Station and cell phone reception can be unreliable in certain areas of the property.
- Facilities for shopping, mail, laundry, etc. are all located in Nantucket town, an approximate 1-hour drive away on mostly soft sand roads. These errands must be taken care of during non-work hours.

**LOCATION:**

The Nantucket Conservation Foundation is a private, nonprofit land trust that owns and manages 9,010 acres of conservation property located on Nantucket Island, Massachusetts (approximately 28 miles south of Cape Cod). The Foundation's Coatue and Haulover properties are remote barrier beach refuge areas located in the northeastern portion of the island. For more information on our properties, mission, and projects please see the Foundation's website ([www.nantucketconservation.org](http://www.nantucketconservation.org)).

**APPLICATION:**

**Application deadline is Friday, February 14<sup>th</sup> by 5pm.** The following is required for a complete application to be considered:

- 1) Cover letter;
- 2) Detailed resume;
- 3) Contact information for three professional references;
- 4) If applicable, an unofficial college transcript copy.

All applications must be submitted via email to Chris Iller, Director of Land Management ([ciller@nantucketconservation.org](mailto:ciller@nantucketconservation.org)) and Karen Beattie (Director of Science and Stewardship ([kbeattie@nantucketconservation.org](mailto:kbeattie@nantucketconservation.org))).